



The purpose of the KLRA is to protect and enhance all aspects of the quality of life on Kahshe and Bass Lakes and their immediate surroundings and to provide representation for the membership to Municipal and Government bodies.

DUTY OF CARE AND RESPONSIBILITIES

The duty of care requires that directors pay attention and try to make good decisions for the organization. This duty comprises the following responsibilities:

- 1) The duty to act honestly**
- 2) Directors must deal honestly with the organization and not act for an improper purpose.**

Every Director and Officer of the Association shall exercise the powers and discharge the duties of his/her office honestly, in good faith, and in the best interests of the Association, and in connection therewith shall exercise the degree of care, diligence and skill that a reasonable prudent person would exercise in comparable circumstances. A conflict of interest arises if you stand to gain financially or in any other way as a result of your election as a director.

3) Meetings

Attendance at board meetings is important for a highly functioning board. We hold approximately 6 -8 board meetings per year. Weeknight meetings are held via zoom commencing at 7pm until around 9pm and in person meetings may be scheduled on a Saturday morning during the cottage season.

4) Committees

All board members are encouraged to participate in one of the several committees that report to the KLRA and add to the enjoyment and continued preservation of Kahshe Lake. They are: Communications, Membership and Outreach Committee; Water Access Committee, Boat Safety Committee; Rock Marker Committee, Conservation Committee, Nagaya Beach, Town Liaison. In addition, the KLRA runs the Annual General Meeting and Regatta and lends support to the Fishing Derby, Housey's Rapids Picnic and other events upon request.

We would request all nominees provide a short reply to the questions on the next page. We will circulate to all KLRA members in advance of the AGM .

QUESTIONS:

Please provide a brief bio telling us about your connection to Kahshe Lake and any experiences you have had that will help you be an effective director.

[See below](#)

Are you a voting member or a non-voting Friends of Kahshe Lake member in good standing of the Kahshe Lake Ratepayers Association ?

[See below](#)

Please tell us why do you want to be elected as a director of the KLRA?

[See below](#)

Please share with us your skills or areas of expertise that you feel benefit the KLRA

[See below](#)

****We encourage all nominees to attend the AGM. If you are not able to attend please advise us via the nomination email address so that we can provide you with proxy instructions.****

Addendum

Please provide a brief bio telling us about your connection to Kahshe Lake and any experiences you have had that will help you be an effective director.

Hello there, I'm Mike Katsevman. Throughout my life, I've had a strong affinity for non profit organizations, as exemplified by my work with the Automobile Protection Association (APA). As the youngest board member in APA's history, I dedicated my time and effort to foster an environment of fairness and equality, leading undercover investigations into garages and dealerships.

My focus was directed towards enhancing both dues and non-dues membership, deepening member engagement, and fostering community within the association through strategic IT tool enhancement.

Currently I am a CEO of an educational focused software company, I am well-equipped with extensive resources to bolster community engagement and revenue, reflecting my ability to bring about meaningful change through technology. I am also a CPA, CA in good standing with a strong background in accounting and tax.

Parallel to my professional journey, I cherish the time spent with my family, my wife Caitlin Palmer and our lovely daughter, Emma. We are the proud owners of a serene four-season cottage at 1040 Oak Road on the north side of Kahshe, a haven we purchased three years ago. Our long-term vision for this charming abode is to transform it into our retirement retreat by the lake.

A favourite pastime for Emma and her cousins is playing on the sandy shores of Nagaya Beach. As a responsible parent and a steward of our environment, I am driven by a sense of duty to safeguard our lake. I passionately advocate for cultivating a family-oriented ambiance around this beautiful resource, ensuring future generations continue to find joy and peace in its surroundings.

Are you a voting member or a non-voting Friends of Kahshe Lake member in good standing of the Kahshe Lake Ratepayers Association ?

Voting Member of KLRA

Please tell us why do you want to be elected as a director of the KLRA?

I am passionately seeking election as a director of the KLRA because of my connection to our lakes, Kahshe and Bass, and their surrounding environment. My family and I are more than just inhabitants of this beautiful place - we are part of its community, its essence, and its future. My desire to serve as a director stems from my deep-seated commitment to preserving the quality of life we enjoy here, for ourselves and for the generations to follow.

My experiences, both personal and professional, have uniquely equipped me for this role. As a homeowner on Oak Road and a parent who has witnessed the joy our lake brings to our children, I understand firsthand the necessity to protect and enhance our natural environment.

My prior tenure on the board of the APA fostered my capacity to navigate complex issues, advocate for fairness and equality, and drive community engagement, skills that are directly transferable to the work of the KLRA.

Moreover, as a seasoned CEO of a software company, I bring a wealth of IT and legal resources and expertise that can help to improve our association's efficiency, engagement, and overall impact. In this digital age, I believe we can harness the power of technology to better serve our community, to foster communication, and to effectively liaise with municipal and government bodies. My company, LearnFormula, has current partnerships and grants from the National Research Council of Canada (NRC) and a working relationship with the Ontario Centres of Excellence (OCE).

In essence, I am motivated by my love for our community, my dedication to environmental stewardship, and my belief in the transformative power of engaged, informed community action. I am committed to representing the interests of our members, ensuring our voices are heard, and working relentlessly to safeguard and enhance the quality of life on our beloved Kawshe and Bass Lakes.

Please share with us your skills or areas of expertise that you feel benefit the KLRA

Certainly, I would be delighted to detail the three core areas of expertise I bring to the KLRA that I believe will be of immense value.

Firstly, I have a robust background in Information Technology, stemming from my current position as CEO of a successful software company. My expansive knowledge in this realm encompasses not only the technical aspects, but also the strategic implementation of IT solutions that can enhance efficiency, improve communication, and drive engagement. With the advancement of technology, I am confident in our ability to leverage these tools to further the goals of KLRA. I am also a CPA, CA with in-depth knowledge and experience at the Big 4 and a strong working knowledge of accounting and tax.

Secondly, throughout my professional journey, I've had the opportunity to cultivate an extensive network of relationships with governmental entities. These relationships, fostered over years of collaboration and advocacy, will be instrumental in representing KLRA's interests and in influencing decision-making processes at municipal and government levels. My experience in these circles can be harnessed to strengthen KLRA's position, ensuring our voices resonate in the corridors of power.

Lastly, my tenure on the board of the Automobile Protection Association instilled in me the ability to boost revenues from both dues and non-dues sources while simultaneously improving membership engagement. I recognize the vital importance of financial stability and member involvement in ensuring the sustainability and effectiveness of a non-profit organization such as KLRA. Drawing on my past successes, I am eager to bring innovative strategies and fresh perspectives to augment our resources and foster a deeply engaged community.

In essence, my skills and experiences in IT, government relations, and revenue generation make me uniquely equipped to contribute to the KLRA. My commitment to leveraging these abilities to benefit our community is unwavering, and I look forward to the potential opportunity to serve KLRA as a director.